



Camp Manager Job Description

Working Hours: 08:00-18:00, Monday-Friday (*Total hours will not exceed 47.5 per week*)

Salary: £625.49 - £809.15 salary per week dependant on age, internal/external experience, qualifications, and camp size

(February Half Term Contracts to be issued on 2024 wage level. 2025 wage level effective from 1st April.)

Reportable to: Area Manager and Central Office

Barracudas is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment.

CAMP MANAGER DUTIES

1. Lead Induction Training and oversee the Set-Up Days ahead of Camp
2. Complete paperwork and high-risk activities in accordance with Barracudas Activity Codes of Practice
3. Enforce Health and Safety regulations to ensure a safe environment
4. Deputy Designated Person (DP) for Safeguarding (*dealing with Child Protection and safeguarding issues*)
5. Update and communicate with Area Managers and Central Office on a daily/weekly basis
6. Complete staff attendance lists
7. Daily tasks to ensure camp runs efficiently, including site tours, equipment checks, financial records, stock control, communicating with parents and managing staff team
8. Delegate tasks to members of your team to ensure the workload is completed
9. Organise staff briefings to ensure communication is shared amongst the team (within the staff's working day)
10. Communicate and support your team to ensure camp runs smoothly
11. Liaise with parents and guardians
12. Ensure site and Baserooms are kept tidy, and all equipment packed away
13. Act as a point of contact for school liaison
14. Assess and review staff performance for end of season evaluations

REQUIREMENTS

1. Attend compulsory Senior Training events (*see contract for further details*)
2. Experience in childcare settings, holiday camps, and/or leading a team
3. Be eligible to work in the UK
4. Obtain an enhanced DBS check through Barracudas or have an existing enhanced DBS on the Update Service
5. Provide satisfactory professional/academic references
6. Attend and deliver Induction Training Day (s) (this will most likely take place within the 7-day period before your camp opens)
7. Complete Online Training annually
8. Coordinate pack up at the end of camp
9. Barracudas aim for a minimum of 1/2 seniors to be Paediatric First Aid trained, this is variable dependent on the size of the camp



ADDITIONAL RESPONSIBILITIES

1. Fulfil Health and Safety obligations by following procedures and safe systems as detailed in manuals and training
2. Be proactive and diligent when approaching safety issues
3. Prepare for Induction training using relevant manuals
4. Maintain ultimate responsibility for all Health and Safety on camp
5. Complete a staff evaluation for each member of staff at the end of their contract
6. Report Child Protection concerns to a Designated Person at Central Office
7. Ensure staff are aware of any children who have additional, medical, or dietary needs (*May need to assist with making reasonable adjustments*)
8. Ensure necessary medication is administered correctly following EI forms and complete appropriate documentation
9. Bring swimwear daily as may be required to support a swimming session
10. The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation

Barracudas is committed to equal opportunities in employment and this post does require an Enhanced Disclosure and Barring Service Check. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.