



## **Lifeguard Job Description**

**Hours of work:** 09:00 – 16:30

**Salary:** £458.93 - £529.53 per week - salary per week dependant on age, internal/external experience, and qualifications

*(February Half Term Contracts to be issued on 2024 wage level. 2025 wage level effective from 1st April.)*

**Reportable to:** Camp Senior Team, Area Manager and Central Office

*Barracudas are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment.*

### **LIFEGUARD DUTIES**

1. Follow policies and procedures outlined in the swimming pool file
2. Complete daily checks of water, signage, and buoyancy aids
3. Provide safety instructions to bathers at the start of each session and ensure they are adhered to
4. Direct non-lifeguarding staff in their swimming session duties
5. Monitor and conduct swimming tests on camp
6. Maintain daily and weekly written records of swim tests and buoyancy aids
7. Ensure appropriate levels of staff and Lifeguards are maintained for bather levels
8. Identify emergencies quickly and take the appropriate course of action
9. Ensure the pool is always securely locked when not in use
10. Anticipate problems and prevent accidents from occurring
11. Maintain a clean pool and ensure equipment is packed away

### **REQUIREMENTS**

1. Have a valid NPLQ issued through RLSS, STA, or HABC and be able to provide the original certificate to evidence training
2. Complete and pass a Barracudas Lifeguard Competency Assessment (LCA - Further information of course to follow)
3. Be mentally alert, self-disciplined, physically fit and have good hearing and vision
4. Be aged 18 or over by the start date of your contract
5. Be eligible to work in the UK
6. Provide satisfactory professional/academic references – ideally 1 from a previous/current lifeguarding role (unless NPLQ has been attained through Barracudas)
7. Obtain an enhanced DBS check through Barracudas or have an existing enhanced DBS on the Update Service
8. Attend a Virtual Assessment Event if you're new to Barracudas (See Staffroom for dates)
9. Complete online training annually
10. Attend Induction Training Day (this will most likely take place within the 7-day period before your camp opens)

**During Induction Training Day, Lifeguards will have time to read the Swimming Pool file to familiarise themselves with the contents of the pool they will be lifeguarding at along with their duties and responsibilities. In any event where the Swimming Pool file hasn't been read at their Induction Training Day, it must be read prior to fulfilling any lifeguarding duties.**

### **ADDITIONAL RESPONSIBILITIES**

1. Ensure that the company fulfils all its Health and Safety obligations by carefully following instructions and showing a proactive and diligent approach to all safety issues
2. Any activities that you organise or deliver must be appropriate for the children in your care within the scope of your qualifications, skills and knowledge.
3. Encourage the children to take part in new activities and ensure the activity programme is as directed on the timetable
4. Ensure the children under your supervision behave in a safe manner. Always know the children's whereabouts, respect them as individuals and communicate with them daily about codes of behaviour
5. Carefully follow all camp systems, including registration and collection procedures. You must follow Health and safety systems and all guidelines on good practice in child welfare whilst supporting your colleagues to do the same
6. Be a positive role model to the children in your care by promoting a healthy lifestyle, good hygiene precautions and always consider their welfare
7. Report any concerns regarding Child Protection to your Management Team or the Designated Persons at the Central Office
8. Make reasonable adjustments to accommodate and understand the requirements of children in your group who may have additional needs (including dietary needs) or a medical condition
9. Look after the children's welfare and happiness
10. Ensure the safe use of equipment provided for your sessions
11. The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation

*Barracudas are committed to equal opportunities in employment and this post does require an Enhanced Disclosure and Barring Service Check.*

*The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the [Ministry of Justice website](#).*