



1:1 Support Job Description

Hours of work: 08:30 – 17:30 (hours to be confirmed, once child arrangement has been agreed)

Salary: £500.11 - £631.09 salary per week dependant on age, internal/external experience and qualifications

(February Half Term Contracts to be issued on 2024 wage level. 2025 wage level effective from 1st April.)

Reportable to: Camp Senior Team, Area Team and Central Office

Barracudas is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment.

1:1 SUPPORT DUTIES

1. Implement strategies to support the child's integration to Barracudas as a new setting and with their group
2. Follow policies and procedures to make sure the child in your care will have fun in a safe environment
3. Encourage the child to respect boundaries, to create a safe and fun environment during activities
4. Maintain the support, welfare and enjoyment of the child in accordance with their One-Page profile and enquiry form
5. Encourage the child to take part in activities and integrate into the group with their peers
6. Support the child to fully understand instructions for the activities they are participating in by using various communication methods e.g. demonstration, visual cards, role play
7. Communicate at registration and collection with the child's parents and provide feedback to parents about the child's progress on camp and towards set goals
8. Appropriate communication with the Inclusion Officer (Central Office) to gain full understanding of the child's needs through their One-Page profile and enquiry form and complete a Staff About Me page at least 2 weeks prior to commencing your employment
9. Take responsibility for general welfare and safeguarding needs of the child in your care at camp
10. Ensure the safe use of equipment in activities attended

REQUIREMENTS

1. Previous experience working with children with additional needs is essential
2. Be aged 18 or over by the start date of your contract
3. Be eligible to work in the UK
4. Provide satisfactory professional/academic references
5. Be enthusiastic, caring and organised with excellent communication skills and able to apply your initiative
6. Be able to adapt to effectively deal with unpredictable challenges within the childcare industry
7. Obtain an enhanced DBS check through Barracudas or have an existing enhanced DBS on the Update Service
8. Complete Online Training Annually



ADDITIONAL RESPONSIBILITIES

1. Ensure that the company fulfils all its Health and Safety obligations by carefully following instructions and showing a proactive and diligent approach to all safety issues
2. Any activities that you organise and deliver must be appropriate for the children in your care within the scope of your qualifications, skills and knowledge
3. Encourage the children to take part in new activities and ensure the activity programme is as directed on the timetable
4. Ensure the children under your supervision behave in a safe manner. Always know the children's whereabouts, respect them as individuals and communicate with them daily about codes of behaviour
5. Carefully follow all camp systems, including registration and collection procedures, Health and Safety systems and all guidelines on good practice in child welfare whilst supporting your colleagues to do the same
6. Be a positive role model to the children in your care by promoting a healthy lifestyle, good hygiene precautions and always considering their welfare
7. Report any concerns regarding Child Protection to your Management Team or the Designated Person at the Central Office
8. Make reasonable adjustments to accommodate and understand the requirements of children in your group who may have additional needs (including dietary needs) or a medical condition
9. Pending staff availability, you may be required to deliver Skills Builder sessions
10. All staff may be required to support a swimming session – you will need to bring swimwear and a spare t-shirt will be provided at camp
11. The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation

Barracudas are committed to equal opportunities in employment and this post does require an Enhanced Disclosure and Barring Service Check.

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the [Ministry of Justice](#) website.