



Group Leader Job Description

Hours of work: 08.30 – 17:30

Salary: £359.13 – £595.37 salary per week dependant on age, internal/external experience, and qualifications

(February Half Term Contracts to be issued on 2022 wage level. 2023 wage level effective from 1st April.)

Reportable to: Camp Senior Team, Area Manager and Central Office

Barracudas is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment.

DUTIES

1. Set up and maintain a base room area that is suitable and inviting for the children
2. Follow policies and procedures to make sure the children in your care will have fun in a safe environment
3. Follow the prepared activity timetable each day to make sure we deliver the amazing variety of activity sessions we promise
4. Work with other wider staff team to deliver sessions
5. Ensure that the needs of the children in your care are met with active supervision and attention throughout the day including breaks and lunch times
6. Get to know the children in your group as individuals – find out their interests and incorporate these into their day on camp
7. Take responsibility for general welfare and safeguarding
8. Ensure the safe use of equipment provided for your sessions
9. Ensure all equipment is packed away

REQUIREMENTS - YOU WILL:

1. Have experience or qualifications working with children
2. Be aged 18 or over by the time you start
3. Be eligible to work in the UK
4. Provide satisfactory professional/academic references
5. Be enthusiastic, caring and organised with excellent communication skills and able to apply your initiative
6. Be able to adapt to effectively deal with unpredictable challenges within the childcare industry
7. Obtain an enhanced DBS check through Barracudas or have an existing enhanced DBS on the Update Service
8. Attend a Virtual Assessment Event if you're new to Barracudas. *(See Staffroom for dates)*
9. Complete Online Training annually
10. Attend Induction Training Day (this will most likely take place within the 7-day period before your camp opens)
11. Assist with pack up at the end of camp

ADDITIONAL RESPONSIBILITIES

1. Ensure that the company fulfils all its Health and Safety obligations by carefully following instructions and showing a proactive and diligent approach to all safety issues
2. Any activities that you organise or deliver must be appropriate for the children in your care within the scope of your qualifications, skills and knowledge Encourage the children to take part in new activities and ensure the activity programme is as directed on the timetable
3. Ensure the children under your supervision behave in a safe manner. Always know the children's whereabouts, respect them as individuals and communicate with them daily about codes of behaviour
4. Carefully follow all camp systems, including registration and collection procedures, Health and Safety systems and all guidelines on good practice in child welfare whilst supporting your colleagues to do the same
5. Fulfil a specific additional duty that will be allocated to you during your contracted time at camp and assist the team with other additional duties from time to time
6. Be a positive role model to the children in your care, promote a healthy lifestyle, good hygiene precautions and generally consider their welfare at all times
7. Report any concerns regarding Child Protection to your Management Team or the Designated Persons at the Central Office
8. Make reasonable adjustments to accommodate and understand the requirements of children in your group who may have additional needs (including dietary needs) or a medical condition
9. Ensure the safe use of equipment provided for your sessions
10. Pending staff availability, you may be required to deliver Skills Builder sessions
11. Bring swimwear daily as may be required to support a swimming session



Barracudas are committed to equal opportunities in employment and this post does require an Enhanced Disclosure and Barring Service Check.

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the [Ministry of Justice](#) website.