



Fencing+ Job Description

Hours of work: 08:30 – 17:00

Salary: £356.38 – £481.90 salary per week dependant on age, internal/external experience, and qualifications

(February Half Term Contracts to be issued on 2022 wage level. 2023 wage level effective from 1st April.)

Reportable to: Camp Senior Team and Central Office

Barracudas is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment.

DUTIES

1. Set up and maintain your activity areas to ensure they are suitable and inviting for the children
2. Follow policies and procedures to make sure the children in your care will have fun in a safe environment
3. Deliver the fun-focused taster sessions in line with the Fencing training received
4. Use the Teambuilding manual to deliver a variety of exciting and safe sessions that are age relevant
5. Provide safety instructions and demonstrations of equipment and ensure these are adhered to
6. Ensure that the needs of the children in your care are met with active supervision and attention throughout the day including breaks and lunch times
7. Work alongside other staff members who may come to assist with your sessions
8. Accurate completion of paperwork relating to Fencing sessions on a daily and weekly basis
9. Check the Fencing equipment efficiently and regularly
10. Maintain a tidy site and ensure all equipment is packed away

REQUIREMENTS – YOU WILL:

1. Undertake our FREE 1-day Fencing+ course which is British Fencing Affiliated – this will need to be completed prior to your employment start date
2. Be aged 18 or over by the start date of your contract
3. Be eligible to work in the UK
4. Provide satisfactory professional/academic references
5. Be enthusiastic, caring and organised
6. Obtain an enhanced DBS check through Barracudas or have an existing enhanced DBS on the Update Service
7. Attend a Virtual Assessment Event if you're new to Barracudas, that will take place over weeknights/weekends online. This event will contain a mixture of interactive and theory-based workshops
8. Keep up to date with all relevant Online Training before the start of your contract
9. Attend Induction Training Day (this will most likely take place within the 7-day period before your camp opens)
10. Assist with pack up at the end of camp

ADDITIONAL RESPONSIBILITIES

1. Ensure that the company fulfils all its Health and Safety obligations by carefully following instructions whilst showing a proactive and diligent approach to all safety issues
2. Any activities that you organise or deliver must be appropriate for the children in your care within the scope of your qualifications, skills and knowledge. You will need to encourage the children to take part in new activities and ensure the activity programme is as directed on the timetable
3. Ensure the children under your supervision behave in a safe manner. You will need to always know the children's whereabouts, respect them as individuals and communicate with them daily about codes of behaviour
4. Carefully follow all camp systems, including registration and collection procedures. You must follow Health and safety systems and all guidelines on good practice in child welfare whilst supporting your colleagues to do the same
5. Fulfil a specific additional duty that will be allocated to you during your time at camp and assist the team with other additional duties from time to time
6. Be a positive role model to the children in your care by promoting a healthy lifestyle, good hygiene precautions and generally consider their welfare at all times
7. Report any concerns regarding Child Protection to your Senior Team or the Designated Persons at the Central Office
8. Make reasonable adjustments to accommodate and understand the requirements of children in your group who may have additional needs (including dietary needs) or a medical condition
9. Look after the children's welfare and happiness
10. Ensure the safe use of equipment provided for your sessions
11. All staff may be required to support a swimming session. You'll need to bring swimwear and a spare t-shirt will be available at camp

Barracudas are committed to equal opportunities in employment and this post does require an Enhanced Disclosure and Barring Service Check.

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the [Ministry of Justice website](#)

