

## Lifeguard Job Description

**Hours of work:** 09:00 – 16:30

**Salary:** £350.00 per week – 2019 salary (**2020 salary TBC**)

**Reportable to:** Camp Management Team and Central Office

*Barracudas is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment*

### DUTIES

1. Follow policies and procedures outlined in the Swimming Pool file
2. Complete daily checks of water, signage and buoyancy aids
3. Provide safety instructions to bathers at the start of each session and ensure they are adhered to
4. Direct non-lifeguarding staff in their non-lifeguarding pool duties
5. Monitor and conduct swimming tests on camp
6. Maintain daily and weekly written records of swim tests and buoyancy aids
7. Ensure appropriate levels of staff and Lifeguards are maintained for bather levels
8. Identify emergencies quickly and take the appropriate course of action
9. Ensure the pool is securely locked at all times when not in use
10. Anticipate problems and prevent accidents from occurring
11. Maintain a clean pool and ensure equipment is packed away

### REQUIREMENTS - YOU WILL:

1. Have a valid NPLQ issued through RLSS, STA, or HABC and be able to provide the original certificate
2. Complete and pass a Barracudas Competency Assessment around CPR and physical fitness
3. Be mentally alert, self-disciplined, physically fit and have good hearing and vision
4. Be 18 or over by the time you start
5. Be eligible to work in the UK
6. Provide satisfactory references, 1 of which must be from a previous/current lifeguarding role
7. Obtain an enhanced DBS check through Barracudas
8. Attend an Assessment Day if you're new to Barracudas. These take place over week nights/weekends at various locations. This day will contain a mixture of practical and theory based workshops
9. Complete relevant online training modules annually
10. Attend an Induction Training Day (this will most likely take place within a 7 day period before your camp opens)
11. Assist with pack up at the end of camp

**During Induction Training Day, Lifeguards will have time to read the Swimming Pool file and familiarise themselves with the contents for the specific pool they will be lifeguarding at, along with their duties and responsibilities. In any event it must be read prior to fulfilling any lifeguarding duties.**

### ADDITIONAL RESPONSIBILITIES

1. Ensure that the company fulfils all of its Health and Safety obligations by carefully following instructions and showing a proactive and diligent approach to all safety issues



2. Any activities that you organise or deliver must be appropriate for the children in your care within the scope of your qualifications, skills and knowledge. Encourage the children to take part in new activities and ensure the activity programme is as directed on the timetable
3. Ensure the children under your supervision behave in a safe manner. always know the children's whereabouts, respect them as individuals and communicate with them daily about codes of behaviour
4. Carefully follow all camp systems, including registration and collection procedures, Health and safety systems and all guidelines on good practice in child welfare whilst supporting your colleagues to do the same
5. Fulfil a specific additional duty that will be allocated to you during your time at camp and assist the team with other additional duties from time to time
6. Be a positive role model to the children in your care, promote a healthy lifestyle, good hygiene precautions and generally consider their welfare at all times
7. Report any concerns regarding child protection to your Management Team or the Designated Persons at the Central Office
8. Look after children's welfare and happiness
9. Ensure the safe use of equipment provided for your sessions
10. Make reasonable adjustments to accommodate and understand the requirements of children in your group who may have additional needs (including dietary needs) or a medical condition

*Barracudas is committed to equal opportunities in employment and this post does require an Enhanced Disclosure and Barring Service Check. This post is exempt from the Rehabilitation of Offenders Act (1974) and therefore you are required to disclose any convictions. The Code of Practice and policy on Employment of Ex-offenders is available upon request.*

