

# Barracudas 2019



## Wage Levels

Please see below a breakdown of hourly, daily and weekly rates for each of Barracudas wage levels:

General Staff Wage Levels								
Wage Level	Age	Shift	Hourly Rate		Daily Rate		Weekly Rate	
Untrained	18 - 20	08:30 - 17:30	£6.94		£59.00		£295.00	
	21 - 24	08:30 - 17:30	£8.71		£74.00		£370.00	
	25+	08:30 - 17:30	£9.24		£78.50		£392.50	
Trained	18 - 20	08:30 - 17:30	£7.53		£64.00		£320.00	
	21 - 24	08:30 - 17:30	£9.29		£79.00		£395.00	
	25+	08:30 - 17:30	£9.65		£82.00		£410.00	
Contracted into MA or BFA role	18 - 20	08:30 - 17:00	£7.75		£62.00		£310.00	
	21 - 24	08:30 - 17:00	£9.63		£77.00		£385.00	
	25+	08:30 - 17:00	£10.00		£80.00		£400.00	
Lifeguard	18+	09:00 - 16:30	£10.00		£70.00		£350.00	
Teacher	20+	08:30 - 17:30	£9.41	£10.59	£80.00	£90.00	£400.00	£450.00
			1:1	18+	*	£7.06	£9.20	£60.00
Equipment Driver	21+	**	£11.00					

\*hours vary between 08:00 – 18:00 depending on the child's booking

\*\*hours vary between 07:00 – 19:00 depending on the movements of our roaming equipment

### 'What qualifies me to be on your trained wage level category?'

- A Barracudas FREE training course
- CACHE L2 or above
- 2 x National Governing Body qualification at L1
- 1 x National Governing Body qualification at L2
- Relevant creative degree (e.g. if you are a Dance & Drama Instructor with a dance degree)
- GNAS
- 3<sup>rd</sup> year trainee Primary Teacher

Senior Staff Wage Levels							
Wage Level	Shift	Hourly Rate		Daily Rate		Weekly Rate	
Area Manager	08:00 - 18:00	£10.00	£12.63	£95.00	£120.00	£475.00	£600.00
Camp Manager	08:00 - 18:00	£10.00	£13.68	£95.00	£130.00	£475.00	£650.00
Assistant Manager	08:30 - 18:00	£9.33	£11.11	£84.00	£100.00	£420.00	£500.00
Early Years Manager	08:00 - 18:00	£9.26	£11.58	£88.00	£110.00	£440.00	£550.00
Senior Sports Instructor	07:30 - 17:00	£9.33	£10.56	£84.00	£95.00	£420.00	£475.00
Camp Administrator	08:30 - 17:30	£9.06	£10.24	£77.00	£87.00	£385.00	£435.00

See next page for further information on breaks & wages.



# Barracudas 2019

## Wage Levels



### More information:

- Any wage levels with brackets will vary depending on role, age, size of camp, experience/qualifications and previous performance if applicable (1:1 wage levels will also depend on hours worked and the needs of the child)
- The third general staff wage level only applies to staff contracted into the Multi Activity or Fencing role. If you are simply trained in this role it will not apply
- All general staff receive a 20 minute lunch break & 15 minute rest break either in the morning or afternoon regardless of working early and late clubs
- All senior staff receive a total of 30 minutes break per day
- Roaming staff are paid their normal rate plus additional travel expenses to and from their base camp. For example, if you are 21-24 with a Barracudas training course, you will be on £79.00 per day and also receive travel expenses worked out to and from your base camp
- All employees begin to accrue annual leave from their first day of work. Due to the short term of the employment with Barracudas and the limitations to take any annual leave, all annual leave payments are already included in the hourly rate displayed above
- The pay grades set overleaf are gross amounts which are subject to the individual tax and NI contributions

**Your contracted daily rate will appear in your contract letter. If you are unsure of where to find this, or have any questions about your allocated wage level, please do not hesitate to contact us on 01480 497533 or email [jobs@barracudas.co.uk](mailto:jobs@barracudas.co.uk)**

